

COVID-19 RESOURCES FOR ILLINOIS EMPLOYERS

Illinois Governor J.B. Pritzker has entered Executive Order 2020-10, which becomes effective March 21, 2020. With some exceptions, the Executive Order directs Illinois residents to remain at home and temporarily shutters many Illinois businesses. This Executive Order follows federal action that also affects Illinoisans and employers alike.

In response to the COVID-19 pandemic, Lawrence Kamin is taking proactive steps to keep our friends and clients informed about important developments relating to the novel coronavirus, including their obligations and responsibilities as citizens and employers. Listed below are some resources that we believe you may find useful.

During this raging pandemic, it is almost impossible to imagine that it, too, will pass eventually, and that we will return to a time of health and prosperity. But we will. We will get through the impact of this issue *together*. We must care for family, friends and colleagues—people we know and love—and for neighbors and strangers, who all are suffering, whether we know them by name or not. We all should be especially grateful to the healthcare workers and first responders, who will carry a disproportionate burden and risk in the weeks to come.

In anticipation of the Executive Order, Lawrence Kamin implemented a robust business continuity plan, which supports our ongoing provision of legal services while our team is working remotely. We will continue to address your legal needs promptly and responsively, and are confident that we have the resources to serve those needs during this crisis. The channels you are accustomed to using to reach our attorneys and other personnel are active and fully functional, so please don't hesitate to contact us at our usual phone numbers and e-mail addresses. You may also call our central phone number, 312.372.1947, for assistance in contacting attorneys and other staff.

We wish you all continued safety, health and good fortune. ~ Lawrence Kamin, LLC

FEDERAL

1. <https://www.cdc.gov/coronavirus/2019-ncov/faq.html>
2. https://www.cdc.gov/coronavirus/2019-ncov/index.html?s_cid=bb-coronavirus-2019-ncov-NCIRD
3. <https://www.cdc.gov/coronavirus/2019-ncov/community/guidance-business-response.html>
4. <https://www.dol.gov/agencies/whd/flsa/pandemic>
5. <https://www.dol.gov/coronavirus>
6. https://www.eeoc.gov/eeoc/newsroom/wysk/wysk_ada_rehabilitaion_act_coronavirus.cfm
7. https://www.eeoc.gov/facts/pandemic_flu.html
8. <https://www.dol.gov/coronavirus>
9. <https://www.osha.gov/Publications/OSHA3990.pdf>

STATE OF ILLINOIS

1. <https://www2.illinois.gov/sites/coronavirus/Pages/default.aspx>
2. <https://www2.illinois.gov/Documents/ExecOrders/2020/ExecutiveOrder-2020-10.pdf>
3. <https://www2.illinois.gov/sites/coronavirus/FAQ/Pages/Stay-At-Home-FAQS.aspx>
4. <https://www2.illinois.gov/sites/coronavirus/FAQ/Pages/Business-FAQ.aspx>

CITY OF CHICAGO

<https://www.chicago.gov/city/en/sites/covid-19/home/stay-at-home-order-faq.html>

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